

CITY OF WASCO POSITION DESCRIPTION

PERTINENT POSITION DESCRIPTION DATA		
Position Title: Sanitation Worker III	Department : Sanitation	
Reports to: Sanitation supervisor	FLSA Classification : Non-Exempt	
Career Ladder: Sanitation Supervisor	Pay Grade:	Approval Date: 08/16/05

POSITION SUMMARY:

The fundamental reason this classification exists is to perform semi-skilled work in the operation of heavy and complex automotive refuse collection and recycling equipment such as (but not limited to) front loader, side loader. To perform heavy manual work and to operate equipment and vehicles in the collection, disposal, and recycling of household, garden, and commercial refuse. Operate, service and perform heavy work in the collection, disposal, and recycling of household and commercial sanitation by operating large front-end loaders.

CLASS CHARACTERISTICS:

This is the advance level class in the Sanitation Worker series and operates the more complex sanitation vehicles requiring a Class A or B California Driver License such as the front-end loaders, or transfer trailers. Employees frequently work independently on assigned projects. This class is distinguished from lower classes in the Sanitation Worker series by the type of equipment operated.

ESSENTIAL RESPONSIBILITIES:

Operate equipment and vehicles requiring a special skill such as front-end loaders or three-axle truck tractor with a large capacity sanitation transfer trailer and other types of sanitation transport equipment

Pick up, carry, and empty sanitation containers into truck

Operate mechanisms for loading, dumping, and compressing waste and other sanitation

Move truck while servicing route

Inform new customers of service charges and regulations

Check and service sanitation collection equipment to insure good operating condition

Report vacant houses or businesses to supervisor as a means of keeping route book current

Drive truck to and from location of work assignments.

Keep records and prepare reports of route operation and activities.

Supervise the work of other crewmembers

Service collection routes requiring storage bins, compactors, and operate complex sanitation collection equipment requiring a Class B California Driver License

May perform other work as assigned

MINIMUM QUALIFICATIONS:

Knowledge of –The operation and maintenance requirements of front-end loaders, three-axle tractor trailers, mechanical and other more complex waste collection equipment; The work and routine of waste and sanitation collection and disposal. The hazards involved and applicable safety rules and regulations in equipment operation; The traffic laws, ordinances, and rules pertaining to equipment operation; The general layout of the City.

Skilled in – The operation and maintenance of complex sanitation collection equipment; Dealing tactfully with customers

Ability to -Operate front-end loaders, three-axle tractor trailers, and skillfully, safely, and according to traffic laws and departmental regulations; Understand and carry out both oral and written instructions and to work independently in the performance of regular duties; Perform heavy manual labor for extended periods of time, sometimes under adverse weather conditions; Maintain harmonious relationships with other employees and customers; Supervise the work of other crew workers; Read and comprehend a route map and be able to follow and complete a designated route assignment;; Inspect for pre-trip and post-trip as required by the Department of Transportation.

Licenses and Certificates –Possession of a valid California Class B Driver License without the Air Brake restriction is required at the time of appointment, and is a condition of continued employment. Loss of the Class B License and/or Air Brake restriction is a cause for immediate termination.

Physical Abilities and Work Environment – Must possess sufficient strength and stamina to lift and carry objects weighing up to 50 pounds. Must be willing to work out of doors in all weather conditions. Must be willing to work overtime or off-hour shifts in emergency situations. Must be willing to work with exposure to traffic and/or potentially hazardous substances.

Other – Bilingual fluency in English and Spanish is desirable.

EDUCATION AND EXPERIENCE:

Any combination of experience and education that would be likely to provide the required knowledge, skills, and abilities could be qualifying, as determined by the City. A typical way to obtain the knowledge, skills, and abilities is:

Experience –One year of experience comparable to a Sanitation Worker II with the City or three years experience in the operation of trucks, tractors, or other types of public works equipment.

Education - Graduation from high school or G.E.D. equivalent

ACKNOWLEDGEMENT

A review of this position has excluded the marginal functions of the position that are incidental to the performance of essential job duties. The duties and responsibilities are essential job responsibilities and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the knowledge, skills and abilities to perform each duty proficiently. The requirements listed in this document are the minimum levels required for this position.

I acknowledge that I have received a copy this position description

Print Name

Signature

Date