CITY OF WASCO
POSITION DESCRIPTION

PERTINENT POSITION DESCRIPTION DATA		
Position Title: Sanitation Worker II	**Department** : Sanitation	
Reports to: Sanitation supervisor	**FLSA Classification** : Non-Exempt	
Career Ladder: Sanitation Worker	**Pay Grade:**	Approval Date

POSITION SUMMARY:

The fundamental reason this classification exists is to perform manual and semi-skilled work in the operation of heavy and complex automotive refuse collection and recycling equipment such as (but not limited to) front loader, side loader. To perform heavy manual work and to operate equipment and vehicles in the collection, disposal, and recycling of household, garden, and commercial refuse

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CLASS CHARACTERISTICS:

This is the journey level class in the Sanitation Worker series. Positions in this class are flexibly staffed and are normally filled by advancement from the I level. Appointments to the II level require that the employee be performing the full range of duties for the class and meet the qualification standards for the class. A Sanitation Worker II is expected to perform assigned duties with only occasional instruction or assistance.

ESSENTIAL RESPONSIBILITIES:

Operates various refuse collecting vehicles including front loading, automated side loading, and roll-off trucks

Operates truck-tractor, semi-trailer equipment used for transport of heavy equipment

Leads crew work for collection or material recycling

Directs the collection of refuse from residences and commercial buildings; maintains time records; reports defects in the equipment being used

Assists and directs crews in identifying, tagging and reporting improper containers or material; operates various material handling and recycling equipment; and plans and coordinates the work of crews at the recycling facility

Pick up, carry, and empty refuse or recycling containers into truck.

Operate mechanisms for loading, dumping, and compressing waste and other refuse

Move truck while servicing route

Inform new customers of service charges and regulations

Checks refuse collection equipment to insure good operating condition

Report vacant houses to supervisor as a means of keeping route book current

Drive truck to and from location of work assignment

Keep records and prepare reports of operations and activities

Operate equipment and/or vehicles including 1/2 ton pick-up and dump trucks, articulating drive front-end loaders, refuse packers, and other related equipment

Load and unload trucks, by either operating equipment or picking up, carrying, and emptying refuse containers into trucks

Perform minor maintenance and servicing of assigned vehicle

Transport personnel, materials, and equipment

Hand sweep or shovel debris and rubbish

Perform pre- and post-trip vehicle inspections

Perform other related duties as assigned

May perform other work as assigned

MINIMUM QUALIFICATIONS:

Knowledge of –Typical preventative maintenance requirements of equipment and trucks; Typical operation requirements of equipment and trucks; The traffic laws, ordinances, and rules involved in truck and equipment operation; The methods and materials used in inspecting, servicing, and maintaining equipment; The safe use, operation, and maintenance of truck and equipment operation.

Skilled in – Dealing tactfully with customers

Ability to -Perform routine preventative maintenance; Work independently on assigned projects Supervise the work of other crew workers. Perform heavy manual labor; Maintain harmonious relationships with other employees and Customers; Understand and follow specific oral and written instructions; Maintain written records as required; Learn the general layout of the City and assigned routes; Read and interpret a map; Operate trucks and related equipment safely; Use hand tools; Read and write the English language at a level necessary for efficient job performance.

Licenses and Certificates –Possession of a valid California Class B Driver License without the Air Brake restriction is required at the time of appointment, and is a condition of continued employment. Loss of the Class B License and/or Air Brake restriction is a cause for discipline.

Physical Abilities and Work Environment – Must possess sufficient strength and stamina to lift and carry objects weighing up to 50 pounds. Must be willing to work out of doors in all weather conditions. Must be willing to work overtime or off-hour shifts in emergency situations. Must be willing to work with exposure to traffic and/or potentially hazardous substances.

Other – Bilingual fluency in English and Spanish is desirable.

EDUCATION AND EXPERIENCE:
Any combination of experience and education that would be likely to provide the required knowledge, skills, and abilities could be qualifying, as determined by the City. A typical way to obtain the knowledge, skills, and abilities is:

Experience –One year previous truck driving or as a sanitation worker I experience.

Education - Graduation from high school or G.E.D. equivalent

ACKNOWLEDGEMENT

A review of this position has excluded the marginal functions of the position that are incidental to the performance of essential job duties. The duties and responsibilities are essential job responsibilities and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the knowledge, skills and abilities to perform each duty proficiently. The requirements listed in this document are the minimum levels required for this position.

I acknowledge that I have received a copy this position description

_____
Print Name

_____
Signature

_____
Date