

CITY OF WASCO POSITION DESCRIPTION

PERTINENT POSITION DESCRIPTION DATA		
Position Title: Sanitation Worker I	Department : Sanitation	
Reports to: Sanitation supervisor	FLSA Classification : Non-Exempt	
Career Ladder: Sanitation Worker II	Pay Grade:	Approval Date: 08/16/05

POSITION SUMMARY:

The fundamental reason this classification exists is to perform manual and semi-skilled work in the operation of heavy and complex automotive refuse collection and recycling equipment such as (but not limited to) front loader. To perform heavy manual work and to operate equipment and vehicles in the collection, disposal, and recycling of household, garden, and commercial refuse

CLASS CHARACTERISTICS:

This is the entry level in the Sanitation Worker series. This class is distinguished from the II level in one of three ways:

- ❖ Routine and repetitive duties are performed according to established procedures and changes in procedures or exceptions to rules are explained in detail as they arise.
- ❖ Use as a training class for flexibly staffed positions.

ESSENTIAL RESPONSIBILITIES:

Efficiently organizes and operates collection routes

Operates a one-person, or on occasion a two-person, automated, semi-automated, or manual loading refuse truck or front loading refuse truck used in the collection of various sized waste containers

Drives a refuse collection vehicle to an assigned route

Collects refuse from residences and /or commercial buildings along the route; moves truck as necessary; assists in the collection process; attaches, dumps, detaches, and replaces detachable bins on assigned route

Tags illegal refuse containers and improperly prepared refuse; drives full refuse truck to the appropriate facility for disposal or recycling and places truck in the required area; operates the necessary hoisting mechanisms for unloading

Drives truck back to assigned route or to city yard; maintains simple time records; reports on defects in the refuse truck being used; communicates service situations by radio

Operate mechanisms for loading, dumping, and compressing waste and other refuse

Move truck while servicing route

Checks refuse collection equipment to insure good operating condition

Report vacant houses to supervisor as a means of keeping route book current

Keep records and prepare reports of operations and activities

Operate equipment and/or vehicles including 1/2 ton pick-up and dump trucks, articulating drive front-end loaders, refuse packers, and other related equipment

Load and unload trucks, by either operating equipment or picking up, carrying, and emptying refuse containers into trucks

Perform minor maintenance and servicing of assigned vehicle

Transport personnel, materials, and equipment

Hand sweep or shovel debris and rubbish

Perform pre- and post-trip vehicle inspections

May perform other work as assigned

MINIMUM QUALIFICATIONS:

Knowledge of –Typical operation requirements of equipment and trucks; The traffic laws, ordinances, and rules involved in truck and equipment operation; The methods and materials used in inspecting, servicing, and maintaining equipment; The safe use, operation, and maintenance of truck and equipment operation.

Skilled in – Dealing tactfully with customers

Ability to -.Perform heavy manual labor; Maintain harmonious relationships with other employees and Customers; Understand and follow specific oral and written instructions; Maintain written records as required; Learn the general layout of the City and assigned routes; Read and interpret a map; Operate trucks and related equipment safely; Use hand tools; Read and write the English language at a level necessary for efficient job performance.

Licenses and Certificates –.Possession of a valid California Class B Driver License without the Air Brake restriction is required at the time of appointment, and is a condition of continued employment. Loss of the Class B License and/or Air Brake restriction may result in immediate termination

Physical Abilities and Work Environment – Must possess sufficient strength and stamina to lift and carry objects weighing up to 50 pounds. Must be willing to work out of doors in all weather conditions. Must be willing to work overtime or off-hour shifts in emergency situations. Must be willing to work with exposure to traffic and/or potentially hazardous substances.

Other – Bilingual fluency in English and Spanish is desirable.

EDUCATION AND EXPERIENCE:

Any combination of experience and education that would be likely to provide the required knowledge, skills, and abilities could be qualifying, as determined by the City. A typical way to obtain the knowledge, skills, and abilities is:

Experience –Six months previous truck driving or sanitation truck driving experience.

Education - Graduation from high school or G.E.D. equivalent

ACKNOWLEDGEMENT

A review of this position has excluded the marginal functions of the position that are incidental to the performance of essential job duties. The duties and responsibilities are essential job responsibilities and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the knowledge, skills and abilities to perform each duty proficiently. The requirements listed in this document are the minimum levels required for this position.

I acknowledge that I have received a copy this position description

Print Name

Signature

Date